

GROUP KEY FIGURES: MULTI-YEAR OVERVIEW

in EUR m	2022	2021 ¹	2020	2019	2018
Revenues	4,163	4,495	4,047	4,135	4,009
Adjusted EBITDA ²	678	841	706	872	1,013
Adjusted EBITDA margin (in %)	16.3	18.7	17.4	21.1	25.3
EBITDA	666	803	801	838	570
Operating result (EBIT)	236	552	553	578	348
Result before income taxes	97	614	370	572	344
Net income attributable to shareholders of ProSiebenSat.1 Media SE	5	456	267	413	248
Adjusted net income ³	301	365	221	387	541
Adjusted earnings per share (in EUR)	1.33	1.61	0.98	1.71	2.36
Payments for the acquisition of programming assets	895	1,060	1,063	1,072	1,070
Adjusted operating free cash flow ⁴	492	599	424	—	—
Free cash flow	388	289	120	207	-78
Cash flow from investing activities	-966	-1,249	-1,391	-1,396	-1,536

in EUR m	12/31/2022	12/31/2021 ¹	12/31/2020	12/31/2019	12/31/2018
Employees ⁵	7,284	7,906	7,307	7,253	6,583
Programming assets	1,086	1,145	1,213	1,204	1,113
Equity	1,774	1,968	1,687	1,288	1,070
Equity ratio (in %)	29.5	29.6	23.8	19.5	16.5
Cash and cash equivalents	504	594	1,224	950	1,031
Financial debt	2,117	2,446	3,192	3,195	3,194
Net financial debt	1,613	1,852	1,968	2,245	2,163
Leverage ratio ⁶	2.4	2.2	2.8	2.6	2.1

1 Prior-year figures partly adjusted as described in Notes to Consolidated Financial Statements, note 3 "Changes in reporting standards and accounting policies".

2 EBITDA before reconciling items.

3 Net income attributable to shareholders of ProSiebenSat.1 Media SE before the amortization and impairments from purchase price allocations as well as impairments of goodwill, adjusted for the reconciling items. These include valuation effects recognized in other financial result, valuation effects of put option and earn-out liabilities, valuation effects from interest rate hedging transactions as well as other material one-time items. Moreover, the tax effects resulting from such adjustments are also adjusted. See Group Management Report, chapter "Planning and Management".

4 As of financial year 2021, ProSiebenSat.1 Group has introduced the "adjusted operating free cash flow" among others as the most significant financial performance indicator. Prior-year figures were not determined up to financial year 2020. For the definition, please refer to the Group Management Report, chapter "Planning and Management".

5 Full-time equivalent positions as of reporting date.

6 Ratio net financial debt to adjusted EBITDA in the last twelve months.